



EXCELLENT

ACTIVITY

TITLE: VISIONING EXCELLENCE

DURATION: approx. 60 - 90 mins total

PURPOSE:

To achieve a culture of excellence, everyone must understand not only team's vision, but also know the specific actions they need to take in order to help achieve this vision.

This activity aims to involve the team in defining what 'excellence' looks like for them and what they need to do to get there.

PREPARATION:

Flipchart paper or A3 paper. A good supply of coloured pens, crayons or paint. Some blue-tac or Sellotape.

These questions written up or on a ppt screen:

1. What is it like working here? How does it feel?
2. What are people saying about us?
3. How do we know we are Excellent?

STEPS:

1. Split the team into at least 2 groups
2. No group should be larger than six
3. Ask the team to imagine it is 5 years from now and we are excellent at everything we do and are the best team we can possibly be.
4. Tell the groups they now have 30 minutes to discuss the answers to the 3 questions and then draw a metaphor/picture/image that depicts that vision.
5. Get each group to share and describe their picture.
6. Discuss common themes/differences

SUGGESTED FOLLOW UP ACTIVITIES:

Write the word STOP and START on a whiteboard or flipchart

- Give team members some Post-It Notes.
- Individuals write (one per note) the things the team needs to stop doing and start doing if they are going to move towards excellent
- Individuals add their post-it notes to the board under the relevant word
- Discuss common themes
- Agree actions to move forward as a team

EXCELLENT



When we live the values*

"We strive for EXCELLENCE in all that we do in teaching, learning, research and knowledge exchange, as well as in the services we provide to students and to each other.

To enable us to be excellent, we seek to act in ways that are INCLUSIVE, INSPIRING, INNOVATIVE & COLLABORATIVE.

WHAT ROLE MODELS DO:

- Agree what Excellent looks like in their role & set objectives to deliver on those ambitions
- Understand and role model the other four values to perform to the best of their ability