



COLLABORATIVE ACTIVITY

LEADING COLLABORATION

DURATION: approx. 30-60 mins

PURPOSE:

This activity aims to support innovative collaboration by managers pulling together people from outside the norm specialist areas and makes use of diverse skills and knowledge

PREPARATION:

- Identify a piece of work, a project or a problem which requires investigation or rectification (or ideally more than one).
- Write the titles of this/these on a ppt slide, the top of a flipchart, a whiteboard or Teams notepad if working remotely.
- Ensure that you have information about each team member and their current role/work team and prepare enough copies of this so that everyone in the group has one.

STEPS:

1. Share the piece or pieces of work with the team
2. Individuals nominate themselves for any that they are interested in working on (they can do this verbally, on post-it notes or by putting their name on the whiteboard)
3. The group then review the nominations and discuss who would be best to work on each one based on an agreed list of criteria such as:
 - Is the group diverse in terms of work areas/knowledge?
 - Is it different from the 'usual' people who would be asked?
 - Is there a gender split? and so on...
4. Agree who will work on what and determine next steps
5. Reassure everyone that anyone in the team will be part of a group at some point

SUGGESTED FOLLOW UP ACTIVITIES:

- Consider sharing future pieces of work or projects with the team and allowing them to determine who works on it
- Consider expanding the works groups to include people from other teams
- Consider collaborating with 2/3 other leaders in the service or faculty (and beyond) to set up problem-solving work groups

COLLABORATIVE



Accountable,
Committed,
Relationship builders

"We work together as a community with our partners and build lasting relationships to achieve our shared ambition."

WHAT ROLE MODELS DO:

- **Accountable** - Take ownership of our own work & our impact on others.
- **Committed** - Share information & knowledge with others.
- **Relationship Builders** - Work effectively in our own teams but also involve others outside of our immediate teams or the University.

LEADERS ALSO:

- **Accountable** - Explain the why behind decisions & own the outcome.
- **Committed** - Make regular contact with their team to share information & listen & include others in decision-making & tasks.
- **Relationship Builders** - Make space for real collaboration to happen, within or outside the University, bringing the right people together.