



INSPIRING

ACTIVITY

CREATE A RICH PICTURE

DURATION: 1 hour

PURPOSE:

Enable the team to create a vision of how they would like the team to be in the future. Look at steps to take to achieve that future state.

PREPARATION:

You will need:

- Plenty of Flip chart paper
- Magazines, newspapers
- Coloured pens, Sellotape, glue and any craft materials you might have!

STEPS:

PART 1

If the team is large, split into groups of 4-6

- Give each group a piece of paper and a variety of materials
- Ask them to use the materials to create a collage depicting their 'Ideal team of the Future' (30 mins)
- Question prompts could include – what would we be achieving? What would we be focusing on? What would other teams say about us? What would it feel like to be in our team?
- Share the pictures with each other and describe the future team

PART 2

- Discuss the things the team can do to get closer to their vision. What might they need to stop/start doing
- Capture the ideas and generate actions
- Follow up the conversations and actions at future team meetings



Enthusiastic,
Encouraging,
Life-long Learners

"We will provide an inspiring, enterprising and empowering experience for our students and staff"

WHAT ROLE MODELS DO:

- **Enthusiastic** - Bring pride to the work we do, championing the work of others & our University.
- **Encouraging** - Motivate & support others through meaningful feedback.
- **Life-long Learners** - Continually seek opportunities to develop & share learning with others.

LEADERS ALSO:

- **Enthusiastic** - Bring clarity on the vision/purpose of the University & translate that message so teams understand their contribution.
- **Encouraging** - Trust & empower others to grow, giving praise and constructive feedback.
- **Life-Long Learners** - Support others to develop, working with them to seek opportunities to learn.