



INSPIRING ACTIVITY

WHAT HAVE YOU LEARNED?

DURATION: 5 – 10 MINS (Depending on the size of the team)

PURPOSE:

Colleagues reflect that they learn all the time and they share their learning with the rest of the team. This will aim to encourage a sense of pride in the University

PREPARATION: None required

STEPS:

Start a team meeting with everyone sharing one thing that they have learned since the last meeting: it can be through formal training or indirect learning – and it doesn't have to be connected to work.

Ask team members who have volunteered at University events such as Open Days, Graduations, Clearing to share how their experience of volunteering made them proud to work for the university.

SUGGESTED FOLLOW UP ACTIVITIES:

Ask team members to run a short learning session at a team meeting occasionally, sharing a skill or interest they have.

Ask team members to share what they are most proud of achieving since the last meeting – this can be work-related or nothing to do with work.



Enthusiastic,
Encouraging,
Life-long Learners

“We will provide an inspiring, enterprising and empowering experience for our students and staff”

WHAT ROLE MODELS DO:

- **Enthusiastic** - Bring pride to the work we do, championing the work of others & our University.
- **Encouraging** - Motivate & support others through meaningful feedback.
- **Life-long Learners** - Continually seek opportunities to develop & share learning with others.

LEADERS ALSO:

- **Enthusiastic** - Bring clarity on the vision/purpose of the University & translate that message so teams understand their contribution.
- **Encouraging** - Trust & empower others to grow, giving praise and constructive feedback.
- **Life-Long Learners** - Support others to develop, working with them to seek opportunities to learn.