

CULTURE FRAMEWORK

BEING INNOVATIVE



We value people for their creativity and update our knowledge and practice to enhance the student experience and improve our institutional performance.

CULTURE TRAIT

WHAT ROLE MODELS DO:

ADDITIONALLY, WHAT LEADERS DO:

CREATIVE

Look inside & outside of the University for inspiration.

Challenge the status quo & encourage others to do the same.

CURIOUS

Open up to ideas, asking questions & challenging respectfully.

Create a safe environment where teams can share new ideas.

**SOLUTIONS
FINDERS**

Look for ways to continually improve & taking risks to make it happen.

Enable others to make improvements.

ACTIONS THAT COMPROMISE OUR VALUES

OUR COMMITMENT TO
BEING EXCELLENT
WOULD BE AFFECTED IF
SOMEONE WAS NOT
BEING INNOVATIVE.

Reluctance to consider new or creative ways of completing tasks or goals.

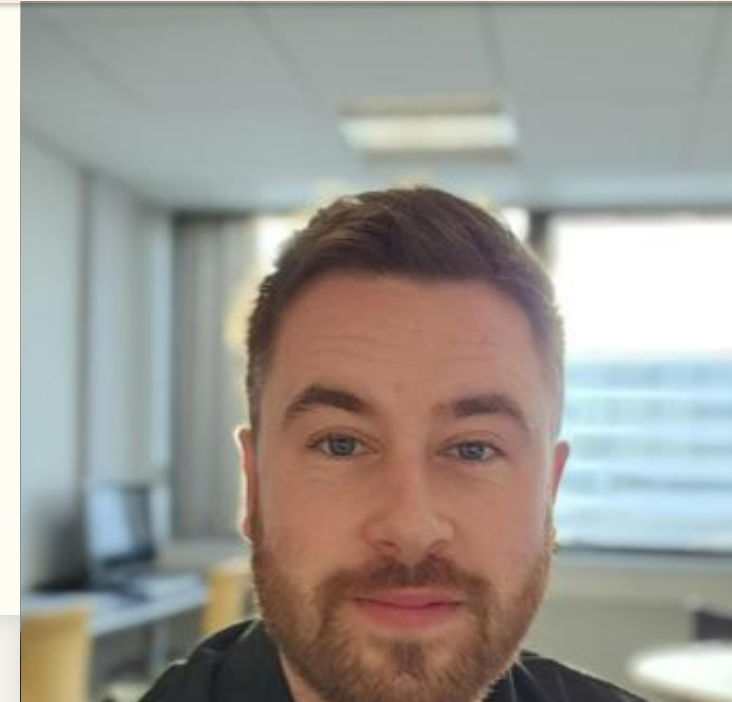
Focusing just on here & now not creating an environment where others can be creative.

Dismissing the ideas from others without understanding first.

Being risk adverse without reason.

Being opposed to adapting & changing to help our role or team.

Being a barrier to change without understanding it first.



"I'm always looking for creative ways to improve student experience, I recently introduced a digital system which was user friendly and gave targeted feedback."

Paul Stronach

SENIOR TECHNICIAN (ANALYTICAL CHEMISTRY)